



## Mrs Nairne's Headlines

### Parents Consultation

The booking for our Parent Consultations will go live on **Tuesday 1st November at 5pm**. You will receive an email with a link to book. You can also book by logging into the school website and going to the 'my account' section.

The Autumn term Parents Consultations will be Tuesday 8th November from 1.30pm to 6pm and Wednesday 9th November from 3.45pm to 6pm. All appointments are in person.

In order for you to be able to book an appointment, each of your children who attend Handsworth need to be registered on the website. If you are unsure if your child is registered correctly please contact the school office.

We look forward to meeting with you and discussing your child's start to the year.

### First Aid Slips

During Covid, we moved away from sending accident slips home to inform parents and carers of minor scrapes that children get in the playground.

We are now going to start sending slips home if your child hurts themselves in the playground but does not need to be sent to the office for first aid. We will always call you if your child has a head bump or more significant playground accident that require them to be sent to the office for first aid.

Please keep us informed with how this is working for you. We want to make sure we keep you informed.

### Communication

I would like to reiterate an important message. I want you to know that you can book an appointment with me to discuss any concerns, worries or issues you have. I want us to work as a team to best support the children in our care.

As a school, we appreciate the honest, open relationships with you and when we work together we can provide the best possible provision for our school community.

I would like to take this opportunity to thank you all for your support this half term, it means a lot to us. Thank you to those parents and carers who offer to help out in school and who go above and beyond to support our community. We will be in touch with our volunteers after half term. Have a great week!

*Neurodiversity*

**COFFEE MORNING**

*with*

**Enda Murphy**

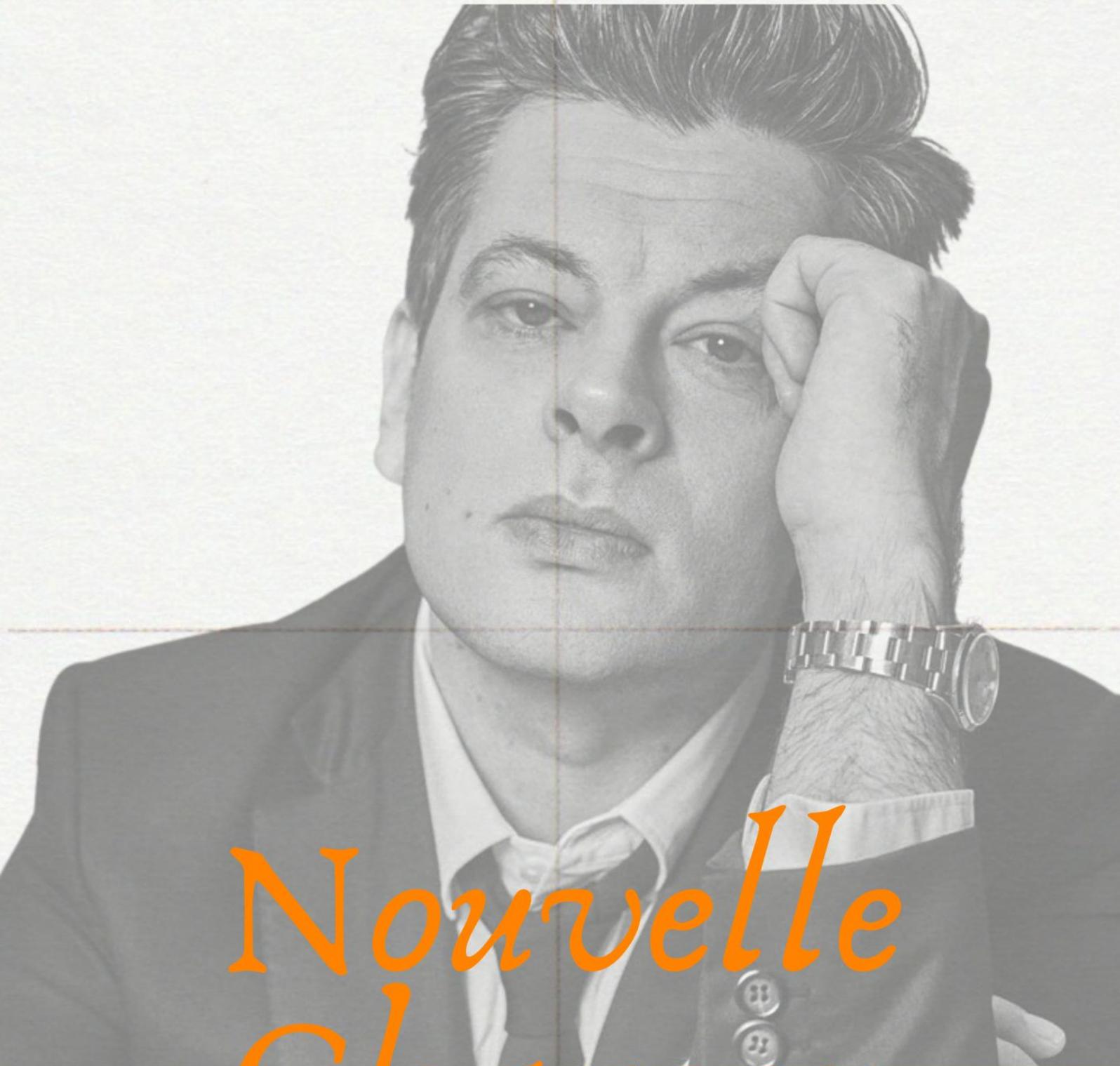
Cognitive Behavioural therapist and  
International speaker

Take home tips on how to manage your  
neurodiverse child

**Friday 9th Dec 9-11am**



# MUSIC OF THE WEEK



## *Nouvelle Chanson*

Each week we introduce the children to a different musical artist or genre. The children listen to this music around the school, in class and in assemblies.



## HOW ARE OUR CHILDREN GETTING ON?

Parents' Evenings  
Tuesday 8th November  
1.30pm - 6pm  
Wednesday 9th November  
3.45pm - 6pm

Open Classroom  
Wednesday 18th January  
3.45 pm - 5.30pm

School will close at 1pm on Tuesday 8th November



Well done to the footballers who represented our school this week!







If you require a change of pick up, please try to let us know by 12pm at the latest. This will give the office time to ensure class teachers are aware.

## October Cycling School

This October Half Term Free Cycling School is returning to Memorial Park E4 for any primary or secondary school pupils that lives or studies in the borough.

The sessions are free to attend and will be taking place from **Monday 24 October to Friday 28 October**

More information and details of how to book a space can be found online here – <https://www.cycleconfident.com/sponsors/waltham-forest/>.



Thank you very much to our parents for putting their names forward to become a parent governor.

Please click [here](#) to read all the candidates' statements and cast one vote per parent/carer.

Voting is anonymous and will end at midday on Monday 7th November.



Diwali is the five-day Festival of Lights, celebrated by millions of Hindus, Sikhs and Jains across the world.

Diwali, which for some also coincides with harvest and new year celebrations, is a festival of new beginnings and the triumph of good over evil and light over darkness.

Before you read on, [take this Diwali quiz](#) to see how much you know about the festival.

### When is Diwali?

The festival is usually some time between October and November, with the date changing each year.

This year Diwali takes place over five days from 22 October to 26 October with the main day of celebration on Monday 24 October

# Happy Half Term Break

## Holiday Survival Guide

Breaks from school can actually feel quite stressful for children, as their regular schedules and routines are disrupted. As we head into half-term break, I thought it would be helpful to share these tips once again, to help you minimise the tears and maximise the joy at home.

## How can parents help?

As always with parenting, it is most important to look after yourself first. Make sure your cup is full so you can stay calm. You can also let them know in advance what they will be doing over the holiday and remind them again every morning the plans for the day. Many children will also do better if you keep some routine and schedule every day, to offer them some predictability. If you can, always include some outdoor or physical activity every day as it helps them to stay regulated.

**Finally, remember to do less and connect more.**

With best wishes,

Greta  
Integrative Child Psychotherapist



Join your fellow school mates Max & Serena (Year 6) for their debut radio show during which you'll discover just how very loud a dog can bark, why the grass is always greener on the other side & just how silly two people born a day apart can be. The show will feature original songs by Max along with some J-Pop, Elton John, Ellie Dixon & even a bloopers reel. Tune in from 5-6pm on Sunday 30th October at [www.hspark.co.uk](http://www.hspark.co.uk)



# International Day Friday 21st October



# Flu Vaccination

We have our Flu Vaccination follow up 3rd November. Please complete a form from the school office if you would like your child to have their flu vaccination. Thank you.



# WHAT HAS HAPPENED SO FAR ON OUR EDI JOURNEY

We formed an Equity, Diversity & Inclusion (EDI) Working party in 2021 comprised of staff from across the school. The EDI Working Party meet monthly during the school year. Each year they produce an Impact Plan linked to the school priorities.

01



02

Each subject leader has produced a set of guidelines about how their subject is taught. Within these guidelines, each subject leader has explained their subject's approach to Equity, Diversity and Inclusion and how they seek to celebrate the uniqueness of each child.

The English Team organised a book audit where teachers were given guidelines and then audited their class books and removed any with harmful stereotypes or unhelpful or outdated ideas. With funds from Friends of Handsworth, we could replace these books with new ones that match our school's ethos.



03



## 04

We have changed our approach to International Day so that it is hopefully more than just a 'dress-up day' but a meaningful opportunity to celebrate the diverse cultures within our community.

## 05

Staff have received Unconscious Bias, Emotion Coaching and Strength Based Language training.



## 06

We have rewritten our recruitment policy and ensured that practical processes are in place to support the recruitment of a diverse workforce.

Procedures reviewed and used successfully in recent recruitment.

- adverts in a range of places
- website welcoming to all applicants
- objective scoring grid for shortlisting and interviews
- interviewing staff undertaken unconscious bias training
- research and evidence-based interview process
- staff and pupil ethnicity data analysis



## 07

We attended training on “How to recruit Black governors”, which had broader applicability to the other protected characteristics.

We also completed the The Key training “How to reduce unconscious bias in your recruitment process” and undertook targeted recruitment for SEND governor. As a result our Governing Body is more diverse and we have co-opted an experienced SEND specialist.



## 08

We have a subscription to LanguageLine interpretation service which allows us to provide on demand telephone or video interpretation for any who uses English as an additional language.



## 09

We remain committed to being an Anti-Racist school. When incidents happen in school we endeavour to make sure they are dealt with swiftly, whilst using them as an opportunity to educate the children on the impact of the things we say and do. We also make sure to communicate with parents



# Star of the Week



**NHW**

ALPARSLAN

**1IL**

ANNA

**RAO**

ADA

**1MJ**

ARNI

**RHH**

COOPER

**2KC**

FABIAN

**2BD**

CHARLIE



**3TC**

ELIAS

**5MW**

AALIYAH

**3LB**

SCARLETT

**5RT**

XENA

**4FB**

SHAEL

**6SN**

CHRISTIAN

**4JG**

LUCAS

**6MU**

JEREMIAH

The purpose of Star of the Week is for us to have the opportunity to celebrate every child in our community specifically. We encourage everyone to celebrate what is wonderful about that child. Children do not need to do anything to earn Star of the Week – each child deserves it and they will each get a turn. The stars also have the opportunity to have tea with Mrs Nairne and Ms Addai.

If your child is Star of the Week we encourage you to ask them to repeat to you some of the positive statements their classmates and teachers make about them and add your own!